



Board Meeting Agenda (v.2)

Date	January 13, 2026		
Time	10:00 am CT		
Location	Virtual (via Microsoft Teams)		
Call to order	Brian Gongol called the meeting to order at approximately 10:01 AM.		
Roll call		<u>Present</u>	<u>Absent</u>
	HURST, Ryan	X	
	GONGOL, Brian	X	
	LOWERY, Angel	X	
	ROBERTS, Joe	X	
	JOHNSON, Jessica	X	
	ZUVER, Torey	X	
	HOVDA WALTON, Emily	X	
	MULLER, Mike	X	
	SEUFERER, Chuck		X
	SLATER, Alan	X	
	POE, Mary	X	
Approval of agenda	Agenda approved by unanimous consent.		
Approval of minutes	Board Meeting held on 05/13/2025. Meeting notes approved by unanimous consent.		
	It was suggested that non-board members who attend board meetings be listed as attendees in meeting summaries.		
Chair's report	Written report submitted by Brian Gongol (attached)		
	Brian Gongol presented the report from the Chair.		
	The new NS AWWA phone number has been set up and the phone is in use.		
	NS AWWA will make an effort to attend AWWA events this year, particularly the RMSO and Summer Workshop.		
	Brian has been attending "Chair Chats" and has used these as an opportunity to initiate a dialogue with the chairs of neighboring sections.		



Brian attended the Annual Insurance Webinar. It was suggested that the board contact AWWA's insurance representatives if there are specific questions related to events that NS AWWA is involved with.

Brian summarized his three primary goals for this year:

- 1) News Coverage: get in the news to raise awareness for the water industry and the important work water professionals are engaged in.
- 2) Awards: Invest time in recognizing members through awards. Target at least 10 awards.
- 3) New Members: Reach out to increase the section by at least 30 new members this year.

Director's report

Written report submitted by Mary Poe (attached)

Mary Poe delivered the Director's report.

Fall Conference: Feedback on the new location was largely positive. John Eisnor (visiting dignitary) submitted a follow up event report. John thought the conference was well organized, particularly considering that the NS AWWA has no paid staff. This was John's first joint conference and he appreciated the concept of multiple organizations coming together but with separate technical tracks.

Mary attended the Board Member Legal Responsibilities webinar. 501(c)(3) tax exempt requirements were discussed, along with other items.

The AWWA Mentorship Program is looking for water professionals to join program. Reach out to Mary know if you are interested.

Mary is looking forward to the Winter Board Meeting in January in Vancouver.

The Chair's Report and Director's Report were accepted by unanimous consent.

Treasurer's report

Proposed budget submitted by Jessica Johnson



Jessica Johnson presented the draft budget. A few items were added / adjusted. Jessica Johnson motioned to approve the budget. Angel Lowery seconded. The budget was approved.

Other officer reports

No additional reports delivered.

Committee reports**Archives & History:**

Written report submitted

Audit:

No report received

Awards:

Written report submitted

Sarah is working to grow the committee.

Budget:

See Treasurer's report

Cross Connections:

Written report submitted

Education:

No report, per John Keith

Fall Conference:

No report received

Fuller Award:

No report received

Manufacturers and Associates Council:

Written report submitted

Membership Engagement:

No report received

Nominations:

No report received

Philanthropy:

Written report submitted



The Philanthropy Committee is looking for ideas for new events.

Public Information:

Written report submitted

May 3rd – 9th is Drinking Water Week. The committee has requested the Governor's Proclamation ceremony be held on May 5th. The date will be confirmed closer to the event. NDWEE has expressed a desire to cosponsor this event.

Publications:

Written report submitted

Less than 50% of individuals on the email list appear to read emails. These statistics emphasize the importance of sending post card mailers for items like Fall Conference and scholarship opportunities.

Scholarship:

Written report submitted

Small Systems:

Written report submitted

Alan Slater is looking for assistance to help small systems get more involved.

Top Ops:

No report received

Water Utility Council:

Written report submitted

Chad Roberts is working on details related to the fly-in. Doug Whitfield has expressed interest in attending this year.

YP and Student Activities:

Written report submitted

Committee leadership changes were highlighted.



Old business	None.
Strategic plan	Discuss Goal #1: "Recruit and retain" It was discussed that the Board could send notes to prospective members highlighting how you sign up and membership value.
New business	Ratify online vote to transfer funds Motion made by Jessica Johnson and seconded by Emily Hovda Walton. Motion passed unanimously. UNL grant request Dr. Dvorak has requested NS AWWA assistance for the UNL Teachers Training. Stationery for chair Brian Gongol has requested funds for stationary for the chair to aid in membership recruiting. 2026 budget See discussion under Treasurer's Report section above.
Announcements	Board Liaison's were identified.
Upcoming meetings	The next meeting is scheduled for March 10 th in Kearney at Miller and Associates at 10 AM.
Adjournment	Motion to adjourn by Emily Hovda Walton, second by Angel Lowery. The motion was approved and the meeting concluded at approximately 11:56 AM.
Attest	Respectfully submitted by Torey Zuver



Chair's Report

January 12, 2026

What's new

I've begun adding a brief note from the chair in the weekly e-mail newsletters, trying to add a little bit of "color commentary" to things as we're doing them. I hope you like them and will feel free to send me any feedback you have. I particularly want to encourage board members and committee chairs to send me suggestions when you'd like to get the word out about things that don't fit neatly into categories like event announcements. Looking for new members? Have a certain type of volunteer you need? Working on a secret project in your underground lab? Please let me know.

The new phone number is in place and has gotten a fair amount of use already. Several Fall Conference attendees have called to ask about their hours, and I've fielded some questions related to award recipients as well. All in all, I think it's going to show itself to be a good investment.

What's underway

I owe Craig Reinsch some follow-up from the Fall Conference to help make a yearbook-style recap of 2025.

I've been nudged by AWWA headquarters to try to get representatives lined up for several of their events. Nancy Sullivan sent a chart with **event attendance recommendations** for all levels of officers, which I would be happy to share with you if you're interested. In particular, they really want to see us at the RMSO and at the Summer Workshop this year.

I had a meeting with Erin Benson when she happened to be in my neighborhood (literally) for a meeting with the Iowa Section board. We had a good conversation about the Nebraska Section and where things are headed. I made my case for getting some serious help promoting the **Small Utility membership** as well as Retiree memberships, since I think those are two important areas of focus for us.

I was advised by AWWA that we need to make sure we're filing IRS Form 990.

AWWA has also been conducting "**Chair Chats**" among the Section chairs, and I used that opening to reach out to the chairs of some of our neighboring sections – specifically, South Dakota, Minnesota, and Iowa. I'm not sure whether anything in particular will emerge from this, but I thought it would be wise to at least get us all talking, since we share so many characteristics and concerns in common. The other chairs were very receptive to having an ongoing dialogue.

I attended the **Annual Insurance Webinar** (from the comfort of my car, sitting in the Target parking lot in Scottsbluff) last week. I didn't carry away a whole lot of news, but we ought to make sure that our events are appropriately covered – most especially our philanthropic events. The webinar presenter



made it sound as though we are bare naked for coverage if it's anything other than strictly a golf outing.

Progress toward goals

News coverage (3 times)	Water Week will be April 12-18. I'd like to target media outlets with some idea pitches. Any suggestions or volunteers with something photogenic to show off?
Awards (10 recipients)	New awards chair Sarah Sawin needs volunteers to help build out her committee. Got any ideas?
New members (30)	I'd like the board's approval to spend on some stationery that we can use from year to year, specifically for the chair to send personal notes to key recruits for membership.

Thank you for your support of our community!

Respectfully submitted,

Brian Gongol

DIRECTOR'S REPORT

Mary Poe
DWEE
Nebraska Section AWWA Director
Mary.poe@nebraska.gov
Submitted January 12, 2026

2025 Fall Conference: The new location was excellent, and the visiting dignitary John Eisnor had some kind words. His conference report is attached. Highlights include:

- His first joint conference – good concept with the four organizations sharing a venue, trade show, and some meals, with each having their own technical programs and special events. He thought it worked very well.
- Well organized and food was great. Steak cooked to a perfect medium.
- Mentioned joint trade show, Water for People raffle, and children's poster contest.
- Since our Section has no paid staff and relies on volunteers, he was impressed by the strong commitment and involvement of all Board members and committee chairs.
- Mentioned he didn't have much notice for the luncheon talk.

I attended the Board Member Legal Responsibilities Webinar December 11. This addressed essential knowledge including AWWA's corporate structure, compliance with 501(c)(3) tax-exempt requirements, Board fiduciary responsibilities, and liability protections.

The AWWA Mentorship Program is looking for water professionals interested in mentoring students and early-career individuals entering the field. Mentors meet virtually once a month with 1 or 2 mentees late January through May 2026. Let me know if you would like sign-up information.

I am looking forward to attending the Winter Board Meeting January 30-31 in Vancouver, BC. At the board meeting there will be elections for a president-elect, three vice-presidents, one director-at-large, and one service provider director-at-large.

End of Director's Report - Mary Poe, January 12, 2026



**American Water Works
Association**

Dedicated to the World's Most Important Resource®

Date Prepared:
December 30, 2025

Annual Meeting At-A-Glance	
Section:	Nebraska Section
Location:	Kearney, Nebraska
Meeting Date:	November 3 to 5, 2025
Representative:	John Eisnor

Conference Information

The Nebraska Section AWWA (NSAWWA) Annual Conference was held at the Younes North Conference Centre in Kearney, Nebraska on November 4 and 5, 2025. The NSAWWA holds their conference jointly with three other associations: The Nebraska Section of the American Public Works Association (APWA), Nebraska Solid Waste Association of North America (NSWA) and the Nebraska Water Environment Association (NWEA). Between the four associations there were about 500 registered attendees, which was a new record for the conference.

The conference has been held in Kearney for many years due to the convenient location within the state and access to the interstate highway. In the past, the conference was held at the Younes South Conference Centre. This was the first year that the conference moved to the newer Younes North Conference Centre.

Activities started on the evening of November 3 with the Board Supper at a local restaurant in Kearney. The evening was a nice opportunity to meet the Board and to learn about the section and Nebraska in general.

The first day of the conference, November 4, started with a grab and go breakfast set-up in the trade show followed by the opening general session (OGS). The OGS included a welcome from the Section Chair, followed by the keynote address delivered by me and an update from the state regulator on drinking water programs in Nebraska. I had twenty minutes to speak and I shared photos of Nova Scotia (considering the landscape in Nova Scotia is so much different than Nebraska), I talked about how AWWA influenced my career as a water professional and finished with a discussion on the challenges my water utility has been facing. There were about 150 people in attendance. The rest of the morning was filled with technicals sessions.

A joint luncheon was held with the APWA. During the luncheon scholarships were presented to university students. Both myself and the visiting representative from the APWA were provided with time to give remarks. I took the opportunity to give an update on the great work that AWWA has been doing.

The afternoon was filled with more technical sessions and the NSAWWA Annual Business Meeting (ABM), which I attended. During the ABM, reports were presented and nominations were made for new trustees. At the end of the afternoon, I participated as a judge in the best tasting water competition, which was then followed by the Top Ops Competition. The Awards Banquet was held in the evening where I had the honour of presenting the Fuller Award to Doug Woodbeck, who was genuinely moved to receive the award.

After the banquet a Texas Hold Em Poker night was planned for all four associations. Unfortunately, the company that was hired to host the tournament had their schedule wrong and did not show up. Organizers pivoted the evening to a meet and greet style social event, which seemed to be a success.

The next morning started with another grab and go breakfast, followed by Technical Sessions until noon, at which point the NSAWWA portion of the conference wrapped up.

A few other highlights of the conference were the joint trade show that ran throughout the whole conference, a Water for People raffle and the poster contest for school aged children in Nebraska.

Overall thoughts on the conference were that it was very well organized. The food was great. It was the first time that I had steak at a conference that was cooked to a perfect medium.

Mary Poe, AWWA Director did a great job preparing me in advance for the trip and she was a gracious host and made sure everything went smoothly for me during the conference.

Awards Presented

The Section presented a number of section awards at the Awards Banquet including operator and safety awards. The Fuller Award was presented to Doug Woodbeck, a longstanding volunteer with the section and prominent member of the water industry in Nebraska.

Items of Interest

This was the first truly joint conference that I have attended. It allowed four small individual professional associations to offer a top notch conference. Common elements such as the venue, trade show and some meals were shared, while the technical programs and special

events such as Tops Ops were organized by the individual associations. It really seemed to work well here.

AWWA/Section Talent Pool

The NSAWWA does not have any paid staff and therefore relies on volunteers to ensure the success of the section and the conference. This requires a strong commitment and involvement from the Board and my observation was that the whole Board demonstrates these qualities. Aside from Mary being the great leader that she is and a wonderful host, I would like to highlight two other individuals, Ryan Hurst and Brian Gongol.

During the conference, Ryan transitioned from Chair to Past Chair of the Section. He is the General Manager of the Water Utility in Wahoo, Nebraska. He is very dedicated volunteer, being involved with a number of different industry associations in Nebraska. My observation is that he is a very detail orientated and organized individual and did a great job leading the Section last year.

Brian is now the current Chair of the section. He is the current owner of DJ Gongol and Associates, a service provider for the water and wastewater industry. Brian is a very dynamic leader and speaker. I had the opportunity to see him speak during the technical sessions. His presentation was on what came first, the sewer or the well. It was fascinating history lesson on how water and sewers were key to the progress of many civilizations.

Notes for Next Year's Visiting Officer

Depending on where you are coming from, getting to Kearney could be a full day of travel. There is a small local airport in Kearney, but flights may be limited. Coming from Canada, the best option for me was to fly to Omaha through Montreal and Chicago. It is almost a three hour drive from Omaha to Kearney, but the route is along Interstate 80, so it was a very straightforward drive. For me there was a full day of travel at both ends of the conference.

The conference is well organized and the NSAWWA Board Members were more than willing to help where needed. Although I knew I was going to be speaking at the opening session, it was only two weeks before that I learned that I was giving the keynote address, Keep that in mind when working on your presentation.

Photos



Younes North Conference Centre



Ryan Hurst (L) presenting Brian Gongol (R) with the gavel as Incoming Section Chair



Doug Woodbeck receiving the Fuller Award



Top Ops Competition



Discussing AWWA at the Luncheon



Grade School Poster Contest

RE: Reports needed from AWWA committee chairs just like you!

From Craig Reinsch <creinsch@olsson.com>

Date Fri 2026-01-09 9:33 AM

To Brian Gongol <brian@djgongol.com>

Archives: working on sorting/scanning

From: AWWANebCommittees <awwanebcommittees-bounces@awwaneb.org> **On Behalf Of** Brian Gongol

Sent: Friday, January 9, 2026 12:03 AM

To: Committee chairs Nebraska Section AWWA <awwanebcommittees@awwaneb.org>

Subject: [AWWANebCommittees] Reports needed from AWWA committee chairs just like you!

This Message Is From an External Sender

This message came from outside your organization. Please take care when clicking links or opening attachments. When in doubt, use the Report Phish button or contact IT to have the message analyzed.

The Nebraska Section AWWA board is meeting next week, and we'd really appreciate a quick update from every committee chair.

→ If you already have a report format that's easy for you to follow, please submit that.

→ If an off-the-cuff email is your jam, please send that instead.

→ If you're new to the role or just want the **easiest way to get it done in 3 minutes or less**, please check out the new speedy, structured form here: <https://forms.gle/CQM8HvZxx8beQo3h8>

So far, **Awards, Philanthropy, and Young Professionals** have all used the speedy form, and I'm not aware of any injuries sustained in the course of filling it out. I'd be delighted if more chairs would help give it a test run!

If you have any questions, please let me know. The meeting is on Tuesday morning, so please, please, please send your reports by noon on Monday. Chairs who are not board members are welcome to attend the virtual meeting if they would like, but your time is valuable and you are not obligated.

As always, thank you for serving the water community and please let me know if I can do anything to help your committee succeed!

-Brian

Brian Gongol, M.S., M.Ed.

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brian@gongol.net | 515-223-4144 © | 515-979-2837 ☎

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Committee report

Email *

ssawin@kearneygov.org

Your name *

Sarah Sawin

Your committee *

Awards Committees

What's new since our last board meeting?

No

Do you need any board support for any projects or initiatives right now?

Working to rebuild the Committee

Do you have any funding requirements right now?

No, and I don't believe there will be any until late summer/early fall.

Is there anything else we ought to know?

Need reimbursement for 2025 conference expenses.

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Committee report

Email *

holleyce@northplattene.gov

Your name *

Christopher Holley

Your committee *

Cross Connection Control

What's new since our last board meeting?

Nothing

Do you need any board support for any projects or initiatives right now?

NO

Do you have any funding requirements right now?

NO

Is there anything else we ought to know?

NO

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Re: Agenda (v.1) for Jan. 13 board meeting

From John D. Keith <jkeith@lincoln.ne.gov>
Date Mon 2026-01-12 5:55 AM
To Brian Gongol <brian@djgongol.com>

No Education Committee Report.

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From: AWWANebCommittees <awwanebcommittees-bounces@awwaneb.org> on behalf of Brian Gongol <brian@djgongol.com>
Sent: Sunday, January 11, 2026 10:47:19 PM
To: Committee chairs Nebraska Section AWWA <awwanebcommittees@awwaneb.org>
Subject: [AWWANebCommittees] Agenda (v.1) for Jan. 13 board meeting

Hello! I've attached a draft agenda for the board meeting scheduled for Tuesday morning.

If you have anything to add, please let me know as soon as possible.

Please note that we do **not** expect committee chairs to attend these meetings (virtually or otherwise), especially if you have already furnished a written report. However, you are always welcome to attend, especially if you have particular topics you'd like the board to discuss.

Thanks for your efforts!
-Brian

Brian Gongol, M.S., M.Ed.
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Committee report

Email *

monte@midlandscontracting.com

Your name *

Monte Dakan

Your committee *

Manufacturers/Associates Council

What's new since our last board meeting?

Do you need any board support for any projects or initiatives right now?

Do you have any funding requirements right now?

Is there anything else we ought to know?

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Committee report

Email *

.....
steven.hanna@hdrinc.com

Your name *

.....
Steve Hanna

Your committee *

.....
Philanthropy

What's new since our last board meeting?

.....
Scheduled a committee kickoff meeting for 1/14 to discuss and plan 2026 fundraising events.

Do you need any board support for any projects or initiatives right now?

.....
Not at this time.

Do you have any funding requirements right now?

.....
No.

Is there anything else we ought to know?

If anyone has ideas for additional fundraising events you'd like to see from the Philanthropy committee, please let me know. As most of the Board should know, our standard events have been the WFP golf outing, WFP trap shoot outing, and the WPF raffle at the Fall Conference.

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Public Information Committee Report

January 12, 2026

Committee Members: Mary Poe, Brian Gongol, Chuck Seufferer

Fall Conference Activities:

- Drinking Water Contest
 - 16th year of contest
 - Winner: Auburn Board of Public Works
 - 2nd Place: MUD Florence Plant
- Poster Contest – 260 entries (increase of 100+)– 1st \$100 – 2nd \$50 – 3rd \$25
 - 13th year of contest

Upcoming Events & Activities:

- Drinking Water Week - May 3-9, 2026
 - Governor's Proclamation – Have requested May 5 ceremony

Budget Request for 2026: \$500



Publications Committee Report

January 12, 2026
Brian Gongol, Chair - brian@gongol.net

COMMITTEE MEMBERSHIP

Current members:

- Brian Gongol, Laura Hardesty, Darren Jack, Teresa Konda, Mary Poe

Changes since last report:

- None

KEY UPDATES

- None to report

WEBSITE

Updates have been made to the website as requested by the board and committees.

Month	Updates	Year ago	Trend
January 2025	3	5	↘
February 2025	9	7	↗
March 2025	7	4	↗
April 2025	7	6	↗
May 2025	16	12	↗
June 2025	11	7	↗
July 2025	16	4	↗
August 2025	9	16	↘
September 2025	11	10	↗
October 2025	12	12	-
November 2025	9	5	↗
December 2025	3	4	↘
January 2026	2 (as of 1/12)	3	



E-MAIL DISTRIBUTION LIST

- WWW Weekly emails are going out regularly.

Recent editions	Open rate ¹	Click rate ²
May 4	31.4%	7.7%
May 9	35.1%	5.3%
May 16	37.2%	4.4%
May 23	38.1%	2.3%
May 31	35.7%	2.7%
June 6	37.4%	5.8%
June 15	37.2%	4.4%
June 22	36.8%	4.9%
June 27	37.1%	5.6%
July 4	36.2%	4.0%
July 13	36.5%	4.7%
July 20	37.4%	9.4%
July 27	41.1%	10.7%
August 3	37.3%	6.3%
August 10	43.0%	13.8%
August 22	43.6%	15.3%
September 1	35.6%	5.4%
September 7	39.7%	6.6%
September 19	40.3%	7.9%
September 26	40.2%	12.5%
October 5	41.1%	14.8%
October 12	39.3%	7.5%
October 19	39.5%	3.8%
October 24	38.0%	4.6%
October 31	42.6%	13.2%
November 9	40.2%	6.6%

1 Of the emails sent, how many were opened by subscribers

2 Of the emails sent, how many registered at least one click



November 16	36.5%	6.4%
November 21	38.1%	8.0%
November 30	39.2%	13.5%
December 5	35.7%	5.3%
December 14	35.7%	6.0%
January 4	36.0%	5.2%
January 11	31.2%	3.1%

WISE WATER WORDS

Please send your content!

SOCIAL MEDIA & MULTIMEDIA

Nothing new to report.

DATA DASHBOARD

Medium	Members/Fans	May report	Change
Facebook follows ³	537	533	+4
E-mail distro list	448	433	+15
LinkedIn	13	13	n/c
Twitter/X	146	143	+3
YouTube subscribers	126	126	n/c
YouTube views	178,333	177,679	+654

³ "Likes" are no longer listed separately

Committee report

Email *

melissa_polito@mudnebr.com

Your name *

Melissa Polito

Your committee *

Scholarship

What's new since our last board meeting?

I am the new chair!

Do you need any board support for any projects or initiatives right now?

Not at this time.

Do you have any funding requirements right now?

Not at this time.

Is there anything else we ought to know?

Not at this time.

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Committee report

Email *

aslater@auburnbpw.com

Your name *

Alan Slater

Your committee *

Small Water System

What's new since our last board meeting?

Same

Do you need any board support for any projects or initiatives right now?

I don't have any Projects.

Do you have any funding requirements right now?

No

Is there anything else we ought to know?

Not sure what i can do to enhance the Small Water Systems.

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RE: Water Utility Council report

From Chad Roberts <CRoberts@norfolkne.gov>

Date Mon 2026-01-12 4:03 PM

To Brian Gongol <brian@djgongol.com>

Brian

The only major item is the Washington Fly In April 14-15. I will be reaching out to see whom might be interested in attending.

Sorry for the delay

Chad F Roberts | Water and Sewer Director
City of Norfolk | 300 S 49th Street, Norfolk Ne 68701
402 844 2210 | croberts@norfolkne.gov

From: Brian Gongol <brian@djgongol.com>

Sent: Monday, January 12, 2026 4:01 PM

To: Chad Roberts <CRoberts@norfolkne.gov>

Subject: Water Utility Council report

Hi Chad -

Any report from the Water Utility Council?

Thanks!

-Brian

Brian Gongol, M.S., M.Ed.

DJ Gongol & Associates, Inc.

brian@gongol.net | 515-223-4144 © | 515-979-2837 ™

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Committee report

Email *

ehall@jeo.com

Your name *

Ethan Hall

Your committee *

YP Steering Committee

What's new since our last board meeting?

New officers have been elected for 2026, Ethan Hall is YP Chair, Samantha Corey is Vice Chair. YP Committee Leads are setting goals for 2026. YP All Member meeting scheduled for 01/15/2026.

Do you need any board support for any projects or initiatives right now?

No

Do you have any funding requirements right now?

We will be requesting funds for one NSAWWA YP member to attend the 2026 YP Summit ahead of the Utilities Management Conference in March 2026.

Is there anything else we ought to know?

Not at the moment.

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